

What Employers Need to Know about Discrimination and Human Rights

Presented by: Jason Ritchie with Holland & Hart
and Marieke Beck with MT Human Rights Bureau

By popular demand seminar topics include:

- What constitutes discriminatory harassment?
- Why employers should make avoiding discrimination & harassment a priority
- Recent decisions from the Montana Human Rights Bureau, and the state/federal courts
- Steps employers must take when there is an allegation of discrimination or harassment
- Practical steps for employers to avoid charges of discrimination
- Overview of Discrimination Law
- Disability Discrimination Law
- And much more

PHR & SPHR Credits Pending

Meet the Presenters

Jason Ritchie - Attorney, Holland & Hart
Marieke Beck- Attorney, MT Human Rights Bureau

Billings JSEC

Sharon Michael
JSEC Coordinator
2121 Rosebud Dr., Stop B
Billings, MT 59102
Fax: (406) 652-0444
Phone: (406) 655-6058



Seminar Sponsors:

**The Yellowstone County Board of Commissioners
Job Service Employers Committee**

Event proceeds go toward the JSEC College Scholarships, which are awarded yearly to high school graduates in the Billings and surrounding areas.

**Tuesday,
November 15, 2011
8:00 a.m. - Noon
Montana Pavilion
MetraPark**

**\$50/person
Group Rates Available!
3 or more/\$40 each**

Register now! Walk-in Registration Available

Business: _____

Contact: _____

Address: _____

City/State/Zip _____

E-mail for those attending: _____

E-mail for those attending: _____

E-mail for those attending: _____

Phone: _____

Number Attending: _____

Total Payment: _____

**Return this form with payment to:
Billings JSEC**

**Attn: Sharon Michael
2121 Rosebud Dr. Stop #B
Billings, MT 59102
Fax Number- 652-0444**